



Worksheet:

Authentic Leadership Case Study

Module 1: Authentic Leadership in Higher Education



Sequence

Duration: 30 minutes

Method: Group discussion

Output:

- Ideas about authentic leadership traits

- Action plan to develop the positive work relations



Instruction

All participants will be divided into 4 groups randomly.

Each group will choose a person from the group member to note the discussion in a Google Slide worksheet.

Each group will discuss the assignments in the worksheet.

Facilitator will stop the discussion of all groups in the due time.



Assignment 1: Actual leadership case/problem in HE

At International Affairs unit at STM, there are 1 staff. Some problems occur in leadership at that unit, because the staff often refuse to learn more, especially for technology. The leader has already ask him to learn at IT department but he often refuse that with some personal reasons.



Assignment 2: Weakness, the cause, and what should be improved on AL concept

weakness: staff denial to improve his capability

Cause:

1. he will be retired in a short time, so he doesn't have motivation to learn.
2. it is also caused by his age and his character.
3. He already feels comfortable with his own old working style.

It makes the leader often feel angry with this condition. In long term it will make uncondusive work environment.



Assignment 3: Lesson-learned from the case

Leader reluctant to say the real weaknesses of the staff, because of the staff is older.

placement of the staff was not based on right requirements



Assignment 4: Strategic/action plan to apply of HE in HE

leader has to tell the truth about the weakness of the staff and the impact



Thank you!